

## Clinton Lucy



### Director, Origin Consulting Group

Clinton has over twenty years' experience of international consulting at Partner level with PwC, UXC and Bath Consultancy Group. He has assignment experience covering five continents and over twenty-five countries and specialises in leadership of organisational change and project management.

He has a well-established international network of clients including global clients in the professional services, financial services and manufacturing sectors, public sector organisations, and top-tier local companies. Examples of organisations he has worked with recently include Nokia, JCP, IBM and Ernst & Young. Recent projects have included a programme working with IT Infrastructure in Barclays Capital in the restructuring and realignment of their Global Division; a training and development programme in Deutsche Bank to enhance talent recruitment, performance and retention; and Transition Support programmes within many clients including Standard Chartered and Shell.

An entertaining presenter and trainer, Clinton has considerable experience of addressing audiences on topics related to leadership, strategy and change. Clinton is a mature and natural leader with a well-established reputation for coaching and mentoring senior executives, including assistance with boardroom issues and facilitating management teams. He is an excellent, well prepared and entertaining presenter and team worker with considerable international experience. He has lived and worked in the UK, Kenya and Australia and has travelled and worked in many parts of the world.

### Recent Assignment Experience:

**Nokia:** Currently the lead facilitator on a global development program for Nokia leaders in transition, 'Licensed to Lead,' leading international teams through rapid organisational change.

**Nokia Siemens Networks:** Lead facilitator on global leadership development programme for leaders in NSN. Conducted workshops throughout Europe, Middle



East, Africa, and South America with special emphasis on leading virtual teams. Engagement Manager for ME/A Region, recently conducted workshops in Dubai, Damascus, Islamabad, Istanbul and Nairobi.

**Bank of New York Mellon:** Led an organisational change program 'Managing for Outperformance' involving over 100 European managers in their quest for superior performance in very challenging circumstances.

**Shell Africa:** Worked with Africa Country Managers and HRBP's on a First 100 Days Transition Coaching Programme designed to build stronger partnering relationships for leaders entering new positions. Delivered face to face elements in Johannesburg and Nairobi.

**PricewaterhouseCoopers:** Keynote speaker and facilitator for PwC Africa Partners Annual Conference, providing presentations on Leading Change, Becoming the Trusted Advisor, and Transforming Client Relationships.

**Standard Chartered Bank, West Africa:** Coaching and leadership development for senior managers in West Africa, delivered face to face modules in The Gambia.

**Ernst & Young – Partner Development:** Facilitator for a significant partner-wide Leadership Development Programme involving 450 partners in the European Firm. Executive coaching to selected senior partners.